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psychology is the

branch of psychology

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that applies
psychological theories

and principles to
organizations. Often

referred to as I-O

psychology, this field
focuses on increasing

workplace productivity
and related issues such

as the physical and
mental well-being of

employees.

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**onal Psychology: An
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Industrial and
organizational

psychology, which is

also known as

occupational

psychology,

organizational

psychology, or work

and organizational

psychology; is an

applied discipline

within psychology.

Industrial, work and

organizational

psychology (IWO) is

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the broader global

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term for the field

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and in preparing
students to meet the
challenges of an
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and global workplace.

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applications than
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with an emphasis on
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prepare students to
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consolidate, advance
and deepen students'
skills in the field of
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in order to distinguish themselves as specialists in this particular applied field of Industrial Psychology. This should enable them to contribute to the world of work, their organisation and our country.

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Applied psychology is the use of

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to solve practical

problems of human

and animal behavior
and experience. Mental

health, organizational

psychology, business

management,

education, health,

product design,

ergonomics, and law

are just a few of the

areas that have been

influenced by the

application of

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psychological

principles and findings.

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This includes studying
worker satisfaction,
motivation, and
commitment. This field
also studies
management,
leadership, and
organizational culture,
as well as how an
organization's
structures,
management and

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leadership styles,

social norms, and role

expectations affect
individual behavior.

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**13.1 What Is
Industrial and
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Psychology ...**

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organizational (I/O)

psychology focuses on

individual behaviors

and needs in the

workplace and offers

solutions to many

employee concerns.

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While the two sides of

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this field study

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similar...

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Psychology to Your

Work ...

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program leads to a

Bachelor of Science

degree with a

concentration in Indust

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Psychology. The

program focuses on

developing the

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student's ability to use the core knowledge and analytical skills of the discipline in order to address practical problems important to local business and industry.

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